

**Washington Citizens' Commission on Salaries
for Elected Officials
2007-08 Salary Schedule**

Position	Salary Effective 9/1/2007	Salary Effective 9/1/2008
Executive Branch		
Governor	163,618	166,891
Lieutenant Governor	92,106	93,948
Secretary of State	114,657	116,950
Treasurer	114,657	116,950
Auditor	114,657	116,950
Attorney General	148,744	151,718
Insurance Commissioner	114,657	116,950
Supt. of Public Instruction	119,234	121,618
Commissioner of Public Lands	119,234	121,618
Judicial Branch		
Supreme Court Justices	155,557	164,221
Court of Appeals Judges	148,080	156,328
Superior Court Judges	140,979	148,832
District Court Judges	134,233	141,710
Legislative Branch		
Legislator	41,280	42,106
Speaker of the House	49,280	50,106
Senate Majority Leader	49,280	50,106
House Minority Leader	45,280	46,106
Senate Minority Leader	45,280	46,106

The salary schedule was adopted at a public meeting on May 15, 2007.

Components of the Salary Schedule

All Positions

- A 3.2% general wage adjustment (GWA) effective September 1, 2007 and 2.0% effective September 1, 2008 for all positions. [This is the same increase state employee will receive.]

Executive Branch

- Adjust the salary of the Lieutenant Governor to \$85,000 effective September 1, 2007. This is a catch-up increase to correct a long-time salary inequity.
- 5.0% catch-up adjustment to the positions of Governor, Lieutenant Governor, Attorney General, Secretary of State, Treasurer, Auditor, and Insurance Commissioner effective September 1, 2007. This adjustment brings the salaries of these positions into better alignment with those of the appointed state agency heads.
- 7.0% catch-up adjustment to the positions of Superintendent of Public Instruction and Commissioner of Public Lands effective September 1, 2007. This adjustment brings these salaries into better alignment with those of the appointed state agency heads.

Judicial Branch

- 3.5% catch-up adjustment to the salary of all judges effective September 1, 2007 and 3.5% effective September 1, 2008 to continue to bring these positions into alignment with the federal bench.

Legislative Branch

- Adjust the base salary of the position of legislator to \$40,000 effective September 1, 2007. This is an equity increase. [Legislator pay is calculated at 70% of a full-time job.]
- Retain the existing leadership stipend of \$8,000 for the positions of Speaker of the House and Senate Majority Leader and \$4,000 for the positions of House and Senate Minority Leaders.
- The Commission may contract with a consultant to perform a Willis Point Factor Evaluation on legislative leadership positions to analyze and define the duties of the those positions in the House and Senate and make recommendations for a legislative leadership stipend structure, including a relative stipend pay schedule. The study, if done, would include all positions categorized as leadership including but not limited to: presiding officers, majority and minority leaders, caucus chairs, floor leaders, whips, and standing committee chairs. [The study would be completed prior to the 2009 salary setting session.]